



Making a world of difference  
**in people's lives**

## National Alliance for Direct Support Professionals

### Code of Ethics

#### Person-Centered Supports:

As a DSP, my first allegiance is to the person I support; all other activities and functions I perform flow from this allegiance.

#### Promoting Physical & Emotional Well-Being:

As a DSP, I will commit to promote the emotional, physical, and personal well-being of the people I support. I will encourage growth and recognize the autonomy of those receiving support while being attentive and energetic in reducing the risk of harm.

#### Integrity and Responsibility:

As a DSP, I will support the mission and vitality of my profession to assist people in leading self-directed lives and to foster a spirit of partnership with the people I support, other professionals, and the community.

#### Confidentiality:

As a DSP, I will safeguard and respect the confidentiality and privacy of the people I support.

#### Justice, Fairness and Equity:

As a DSP, I will affirm the human rights as well as the civil rights and responsibilities of the people I support. I will promote and practice justice, fairness, and equity for the people I support and the community as a whole.

#### Respect:

As a DSP, I will respect the human dignity and uniqueness of the people I support. I will recognize each person I support as valuable and promote their value within communities.

#### Relationships:

As a DSP, I will assist the people I support to develop and maintain relationships.

#### Self-Determination:

As a DSP, I will assist the people I support to direct the course of their own lives.

#### Advocacy:

As a DSP, I will advocate with the people I support for justice, inclusion, and full community participation.

[www.nadsp.org](http://www.nadsp.org)

Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_